



## VEHICLE USE WAIVER AGREEMENT

I, the undersigned, understand and agree that the client company I have been placed with by Hire Up Staffing Services will be asking me to use a vehicle operated by me to:  
do anything necessary to complete my job while on company time.

I acknowledge that: I have the use of a personal vehicle that is in safe operating condition; I possess a valid California Driver's License; I have statutorily mandated Automobile Insurance; I am not impaired or restricted in any way from driving; and in the event that any of these conditions change during my time with the client company, I shall immediately notify a Hire Up manager.

Normally while on a job assignment, Hire Up employees are not permitted to drive their own vehicle or a client-owned vehicle for client business. This agreement waives that provision, but only as specified above. In the event that the client company asks me to perform duties which are different from my initial job assignment, or as set forth herein, I must first obtain authorization from a Hire Up manager before performing those duties. I agree that I will not do anything that I am not comfortable with, and it remains my responsibility to immediately report any uncomfortable situation to a Hire Up manager. It is also agreed that if I am ever involved in an incident that results in personal injury or damage to property, myself, or others, no matter how small, I shall report the incident immediately to a Hire Up manager.

To the extent permitted by law, I agree to defend, indemnify, and hold Hire Up harmless from all claims, damages, or penalties, to the extent caused by me in connection with my operation of a vehicle, whether owned by me, or owned by someone else. I further understand that should I be involved in any incident while operating a motor vehicle, and in the course and scope of my employment with client company, my insurance company shall be deemed the primary insurance company to the full extent possible under my policy.

Hire Up may compensate the use of my personal vehicle by turning in an expense reimbursement form monthly at \$0.50 cents per mile or in the equivalent of gas through a company credit card. Should I hold a company credit card, I would be required to turn in the gas receipts weekly and have a record of business miles driven to warrant the gas charges at \$0.50 cents per mile. This amount is based off of an average economy vehicle. Should personal vehicle usage be higher, I may submit a breakdown of charges for the company to consider a higher amount to reimburse business use of my vehicle.

By signing below, I further authorize Hire Up to verify the statements made herein, and request from me copies of my driver's license, proof of insurance, and vehicle registration at any time.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Please print name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Hire Up Manager