

Disclosure and Authorization to Obtain Investigative Consumer Report
(Title 15 United States Code Section 1681d)

An INVESTIGATIVE CONSUMER REPORT will be obtained from a Consumer Reporting Agency for employment-related purposes.

RSB, LLC d.b.a. Hire Up Staffing Services (the Company) discloses to you that it will obtain an **Investigative Consumer Report** from a Consumer Reporting Agency for employment-related purposes that may include information as to your character, general reputation, personal characteristics, and mode of living. This report may reveal information about your work habits, including oral assessments of job performance, experiences, and abilities, along with reasons for termination of past employment. Such a report may be requested by the Company or on behalf of the Company. Further, subject to any legal restrictions imposed by any federal, state, or local law, the Company may request information from various federal, state, and other agencies, including public and private sources which maintain records concerning your driving record, criminal record, civil matters, previous employment, educational background and professional licensing, if any. The investigative consumer report will be ordered from:

Name of Consumer Reporting Agency	Telephone
Address	Consumer Reporting Agency Website
City, State and Zip Code	

You have the right, upon written request made within a reasonable period of time (not to exceed 30 days) after receipt of this notice, to receive a written disclosure of the nature and scope of any investigation. If an investigative consumer report is obtained and an adverse decision is made affecting your employment, the Company will provide to you, before making the adverse decision, a copy of the investigative consumer report and a written summary of your rights under the Fair Credit Reporting Act.

Your signature below will indicate that you authorize the Company to obtain an investigative consumer report from a Consumer Reporting Agency for employment-related purposes. I understand that this authorization is a continuing authorization allowing the Company to obtain an investigative consumer report, for employment-related purposes, from a Consumer Reporting Agency in connection with my application for employment and/or at any time during my employment with the Company if I am hired or if I am a current employee. You acknowledge that a fax or copy of this Disclosure and Authorization bearing your signature shall be as valid as the original. This release is valid for all federal, state, county and local agencies and authorities.

Name

Signature

Date